



## **Corporate Responsibility and Sustainability Policy Statement**

Corporate responsibility and sustainability (CR&S) is inherent in every aspect of RSK's operations. We strive to go beyond our statutory obligations to be a good neighbour, care for our stakeholders, and minimise our impact on the environment. Our corporate responsibility and sustainability policy is a fundamental part of our commitment to environmental, social, and corporate governance (ESG).

RSK's board has ultimate responsibility for implementing the CR&S policy across the company with support provided by appointed CR&S representatives within each business or central function.

RSK is committed to promoting sustainability in all areas of our business by:

- undertaking climate-related financial disclosures, minimising the environmental impact of all aspects of our business operations, and maintaining our certification to ISO 14001;
- measuring our energy use and greenhouse gas emissions in accordance with legal and financial requirements, together with our Science Based Targets Initiative and Pledge to Net Zero commitments;
- advocating circular economy initiatives across our company;
- minimising business-related travel by enabling home working, use of online systems for meetings and training, and promoting public transport and vehicle sharing;
- measuring our impacts on biodiversity, reducing and offsetting these and working towards being nature positive;
- measuring social value across our organisation including collaboration with our local communities and charities;
- promoting the RSK bike-purchase, electric vehicle, and solar power installations for all UK employees in line with company-wide targets for carbon reductions;
- communicating the requirements and needs of our environmental management system and CR&S policy to all, including engagement with our suppliers and our employees through regular meetings with the CR&S representatives' network; and
- being accountable to our stakeholders through implementation of our sustainability route map and annual sustainability reports documenting our material environmental, social, and economic impacts.

### **At least annually, the directors and I will:**

- review this policy to maintain its effectiveness;
- review responsibilities and procedures for CR&S management;
- set clear CR&S objectives and targets, monitor, and measure performance and communicate the results; and
- provide adequate resources to implement the policy.

### **Signed on behalf of the board of directors**

Dr Alan Ryder  
**Chief Executive Officer**  
**15 August 2022**